

Sabbatical Policy

Willow Street Mennonite Church

To encourage growth in ministry and the likelihood of longer pastoral tenure, Willow Street has adopted the following sabbatical policy:

For each year of completed service to this congregation (other than the year in which a sabbatical leave is received), one month of sabbatical leave may be granted. The leave is not to be used until the fourth year of ministry in that location. Subsequent sabbatical leaves would occur during the eighth and twelfth, etc., years of ministry. During the sabbatical, the pastor will receive full salary and benefits as exist in the then current "Covenant of Understanding." Sabbatical plans, submitted by the pastor, shall be approved by the governing body of the congregation. Following a sabbatical, the pastor agrees to provide a minimum of one year of service to the congregation with the understanding that repayment of sabbatical salary and benefits will be made for failure to do so. Accumulated sabbatical time is not transferable from prior congregational locations, nor is a terminal sabbatical normally acceptable.