# PENNSYLVANIA RESIDENT TEMPORARY VOLUNTEER FORM

(for service of 30 days or less in a calendar year)
Willow Street Mennonite Church

Please complete this entire form.	
Name:	Date:
Home Address:	
Home Phone:	Cell Phone:
Volunteer Assignment at Willow Street Mennonite C	hurch:
Expected Dates of Service:	
Home Church Name, Address, Phone:	
Date of Birth: Place of Emplo	yment:
<ul> <li>children, nor have I ever been listed as the perchild abuse on Pennsylvania's or any other set.</li> <li>I have never been convicted of any of the legal Child Protective Services Law, 23 Pa. C.S. § 6</li> <li>I have undergone the following three backgrown History Clearance; 2) the Pennsylvania State the FBI Fingerprint Check (unless I am an unwaiver of the FBI Fingerprint Check because past ten years, and my church or another or in which I affirm I meet the PA residency requirements, in another state, similar to the conviction.</li> <li>My background check results are on file with church or other volunteer organization with the duration of the Willow Street Mennonite.</li> <li>I understand what constitutes "child abuse"</li> <li>I will engage in no inappropriate or abusive or the penning of the p</li></ul>	of child abuse or any criminal conduct relating to erpetrator of an indicated or founded report of tate's child abuse registry gally disqualifying offenses listed in Pennsylvania's 344 (C) [see list on back] round checks: 1) the Pennsylvania Child Abuse Police Request for Criminal Record Check; and 3) paid volunteer who meets the requirements for a I have lived in Pennsylvania for the entirety of the ganization for which I volunteer has on file a writing uirement and that I have not been convicted of any tions disqualifying a person in Pennsylvania).  In [name of my whom I serve], and my results are valid at least for e Church event for which I am volunteering.  under Pennsylvania's Child Protective Services Law. conduct with children while attending this event.
Volunteer Signature:	
	cks are on file:
Signature of my leader (above):	
Signature of WSMC event leader:	

8-2016 Form #11

# THE FOLLOWING WILL PERMANENTLY DISQUALIFY AN APPLICANT FROM SERVING AS A VOLUNTEER OR PAID STAFF MEMBER WORKING WITH CHILDREN OR YOUTH:

#### TITLE 23 § 6344

#### (c) Grounds for denying employment or participation in program, activity or service.--

(1) In no case shall an administrator hire or approve an applicant where the department has verified that the applicant is named in the Statewide database as the perpetrator of a founded report committed within the five-year period immediately preceding verification pursuant to this section.

(2) In no case shall an administrator hire an applicant if the applicant's criminal history record information indicates the applicant has been convicted of one or more of the following offenses under Title 18 (relating to crimes and offenses) or an equivalent crime under Federal law or the law of another state:

Chapter 25 (relating to criminal homicide).

Section 2702 (relating to aggravated assault).

Section 2709.1 (relating to stalking).

Section 2901 (relating to kidnapping).

Section 2902 (relating to unlawful restraint).

Section 3121 (relating to rape).

Section 3122.1 (relating to statutory sexual assault).

Section 3123 (relating to involuntary deviate sexual intercourse).

Section 3124.1 (relating to sexual assault).

Section 3125 (relating to aggravated indecent assault).

Section 3126 (relating to indecent assault).

Section 3127 (relating to indecent exposure).

Section 4302 (relating to incest).

Section 4303 (relating to concealing death of child).

Section 4304 (relating to endangering welfare of children).

Section 4305 (relating to dealing in infant children).

A felony offense under section 5902(b) (relating to prostitution and related offenses).

Section 5903(c) or (d) (relating to obscene and other sexual materials and performances).

Section 6301 (relating to corruption of minors).

Section 6312 (relating to sexual abuse of children).

The attempt, solicitation or conspiracy to commit any of the offenses set forth in this paragraph.

(3) In no case shall an employer, administrator, supervisor or other person responsible for employment decisions hire or approve an applicant if the applicant's criminal history record information indicates the applicant has been convicted of a felony offense under the act of April 14, 1972 (P.L.233, No.64), known as The Controlled Substance, Drug, Device and Cosmetic Act, committed within the five-year period immediately preceding verification under this section.

(c.1) Dismissal.--If the information obtained pursuant to subsection (b) reveals that the applicant is disqualified from employment or approval pursuant to subsection (c), the applicant shall be immediately dismissed from employment or approval.

An organization is not prohibited from requiring additional screening measures, or from establishing additional criteria, including conviction of other crimes, in making decisions related to adults working with children. Some additional \*offenses the church may elect to treat as disqualifying for a period of years or permanently, although they are not required by law, include:

\*Section 2910 (relating to luring a child into a motor vehicle or structure).

Section 3124.2 (relating to institutional sexual assault).

Section 3129 (relating to sexual intercourse with animal).

Section 6318 (relating to unlawful contact with minor).

Section 6319 (relating to solicitation of minors to traffic drugs).

Section 6320 (relating to sexual exploitation of children).

Conviction of an offense similar in nature to those crimes listed in paragraph (1) under the laws or former laws of the United States or one of its territories or possessions, another state, the District of Columbia, the Commonwealth of Puerto Rico or a foreign nation, or under a former law of this Commonwealth.

Convicted of a misdemeanor of the first degree for a crime, other than those enumerated under subsection (a), where the victim is a child;

Identified in the statewide database as a perpetrator of a founded report of child abuse.

Identified in the statewide database as a perpetrator of an indicated report of child abuse.

\*Temporary and permanent "bans" that may include these additional offenses (and others) are under study in PA with a Committee report due to PA General Assembly no later than 12/31/15.

(More information on other side)

# NON-PENNSYLVANIA RESIDENT TEMPORARY VOLUNTEER FORM

(for service of 30 days or less in a calendar year)
Willow Street Mennonite Church

Please complete this entire form.
Name: Date:
Home Address:
Home Phone: Cell Phone:
Volunteer Assignment at Willow Street Mennonite Church:
Expected Dates of Service:
Home Church Name, Address, Phone:
Date of Birth: Place of Employment:
PA law requires all adults volunteering to work with children to have Criminal Record and Child Abuse Clearances. Because you will be working with children here for less than 30 days, you are not required
to get new clearances to serve here <u>if you meet the clearance requirements where you live</u> .
Compared to the electronic variation and an approved for working with children at
Currently I meet the clearance requirements and am approved for working with children at:
I testify that I am not disqualified from service as a volunteer pursuant to §6344(C) [see list on back] or have not been convicted of an offense similar in nature to those crimes listed in §6344(C) under the laws or former laws of the United States or one of its territories or possessions, another state, the District of Columbia, the Commonwealth of Puerto Rico or a foreign nation, or under a former law of this Commonwealth.
Temporary Volunteer Signature:
Name & phone # of my group leader:
Signature of WSMC event leader:

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Convicted of a misdemeanor of the first degree for a crime, other than those enumerated under subsection (a), where the victim is a child; or

Identified in the statewide database as a perpetrator of a founded report of child abuse.

Identified in the statewide database as a perpetrator of an indicated report of child abuse.

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(More information on other side)

# Willow Street Mennonite Church – Children & Youth Ministries EMERGENCY MEDICAL AUTHORIZATION & ACTIVITY PERMISSION FORM

For the School Year of September \_\_\_\_\_ through August \_\_\_\_\_

Student's Name			Male	Female	Date of Birth/
Address			_Grade	_ School Dist	trict
City	State	Zip	F	Phone	
Name of Legal Guardian:			E	mail	
Name(s) of person with whom the studen	t resides:				
Permission to contact non-custodial parer	nt? Yes	No	N/A	_	
If yes, name and phone of that parent				Phone _	
Known allergies:	Hea	alth Conce	erns (asthm	a, diabetes, e	etc.)
Any known food allergies:		Curre	ent medicat	ions:	
Name of Insurance Company				Polic	cy #
An authorization of the provision of emergent function. PLEASE LIST ONLY THE NAMES OF INVOLVING THIS STUDENT. Then, indicate on availability (i.e. 1st, 2nd).	THOSE WHO	HAVE AUT	THORITY TO	MAKE DECISION	ONS IN AN EMERGENCY SITUATION
# Mother's Name			Home #		Cell #
Employment			Work # _		
# Father's Name			Home # _		Cell #
Employment			Work # _		
# Other			Home # _		Cell #
Relationship to Student			Work #		
In the event reasonable attempts to contact treatment deemed necessary by the prefer available, by another licensed physician or de authorization does not cover major surgery u necessity for such surgery are obtained prior t	red doctor inc entist; and (2) nless the medi	dicated, or the transfical option	r, in the eve fer of the stu s of two othe	nt the desigrident to any i	nated, preferred practitioner is not reasonable accessible hospital. This
PAI	RT 1 <u>OR</u> PAR	RT 2 MUS	T BE COM	PLETED	
PART 1: I hereby con	nsent for the	following	medical car	e providers	to be called:
Preferred Physician				Phone	
Preferred Dentist				Phone	
Preferred Hospital					
Parent / Guardian Signature				Date Signed	
PART 2: I do NOT give In the event of illness or injury	e my consent	for emer	gency medic	cal treatmen	t of my child.
Parent / Guardian Signature				Date Signed	d

PHOTO PERMISSION:		
I allow photos of my child to be used on the church	website, bulletin boards, or similar displays.	YesNo
PERMISSION FOR DAY/EVENING ACTIVITIES:		
I hereby give my permission and consent fo	r	(child's name)
to accompany the Willow Street Mennonite Church	youth/children on activities this year that take	e place locally but away
from the church grounds. These events may include service projects, swimming parties, fishing, visitatio supervise these activities.  As the parent or legal guardian, I understan result from actions taken by my child.		roved adults will
Parent/Guardian Signature	Print Parent/Guardian Name	

If for any reason you are hesitant to sign or have further questions about this, please contact the youth pastor, Eric Herr, at (717) 413-3718. A separate permission form will be given when overnight activities are planned.

## WILLOW STREET MENNONITE CHURCH

## Parent/Guardian Permission Form For Overnight Activities

Name of Event:		
Date of Event:		
Designated Approved Adult	Supervisors:	
1	cell #	
2	cell #	
I understand that my child/chauthorized/approved adults of	to partici hildren will be luring this acti ponsible for an	for my child/children: (names) ipate in the specified overnight activity under the supervision of at least two vity. As the parent or legal guardian, I by legal responsibility which may resuldren.
Parent/Guardian Signar	ture	Print Parent/Guardian Name
Date		

# **Mentoring Log**

Mentee	e:		Mentor:
Date	Times (ex. 4pm-7pm)	Place of Meeting (home, church, etc.)	Purpose of Meeting (bible study, prayer, activity, etc.)

Parent or legal guardian: \_\_\_\_\_ (please initial to approve at completion of 1 year)

## **Youth Mentoring Program**

#### Willow Street Mennonite Church

- 1. Youth mentors must be same-gender, approved adults, chosen by the youth and approved by the youth pastor. Mentors are to help facilitate the spiritual growth and maturity of the mentee, complimenting the role of their parents.
- 2. The mentor and mentee will each keep a log of the times and places they meet. The child's parent or legal guardian will initial the log the child keeps. The logs will include designation of the date/times/place of each meeting. All logs are subject to review by the youth pastor.
- 3. All mentoring with children or youth should occur in a public place; never in a car or in a vacated building.
- 4. In the event of one-on-one meetings, be aware of time. This is to avoid any appearance of impropriety and to discourage mentor pairs from meeting late into the evening.
- 5. In the event that it becomes evident the child/youth is in need of formal or professional counseling (i.e. drug or alcohol addiction, sexual assault, sustained depression, eating disorders, suicidal tendencies, etc.), the youth pastor should be notified by the mentor.

## Willow Street Mennonite Church Nursery Registration

Child's Name:	Date of Birth:
Parents Names:	
Address:	
Contact phone # during service:	
Alternate contact phone #	
Allergies and any other medical info	ormation:
Feeding information:(can your child etc.?)	
List below any person(s) beside pare child in the event a parent is not available.	ent who is authorized to pick up
Other information about child:	
Parent Signature:	
Date:	

## **Nursery Guidelines for Parents**

The nursery of Willow Street Mennonite Church is designed to provide a place of safety and caring for our youngest church participants, while allowing their parents to participate in worship or activities. As such, the following policy is designed to protect the children, parents and volunteers who participate:

- Sign your child in for nursery care, using the sign in sheet provided.
- Complete a registration/emergency form if you haven't completed one before.
- Label all bottles, drinks, blankets, toys and other personal belongings
- Pacifiers should be attached to the child.
- Only dry food snacks are allowed in the nursery (snacks containing nuts are not allowed).
- If a child needs to use the bathroom, an approved adult volunteer will accompany him/her unless the parent indicates that they are to be contacted to handle this situation.
- If a child is repeatedly displaying inappropriate behavior and redirecting has not worked, parents/guardian will be asked to come to the nursery.
- At least one parent/guardian shall remain in the church while the child is in the nursery.
- Children must be picked up immediately following service or church activities and checked out in the log by a parent or a person designated on the registration/emergency contact form.
- Should an incident occur that results in physical injury, parent(s)/guardians will be notified immediately via the cell phone left on the sign in sheet.
- A complete version of the Nursery Protection Guidelines for Safe Church Policies and Procedures Manual is available on the bulletin board in the nursery.

Willow Street Mennonite Church Nursery Sign-in / Sign-out Sheet

		Contact Name /		Person Picking Child	
Child's Name	Parents Name	Number	Special Instructions	Up	Sign-out Signature

## Children's Sunday School Information Sheet

In order to help our teachers better care for your children while they are in Sunday School class and to prepare for fall quarter placement, please fill out the following form for children up through middle school. Then return the form ASAP to my mailbox.

Thank you, Nicole Herr Children's 55 Director

Please use a pencil so information can be updated each year	
Parent/Guardian name(s):	
Sunday School class you participate in (location/room #):	
Cell phone number (in case of emergency):	
E-mail address :	
*Children up through 2 <sup>nd</sup> grade are to be picked up by parents/guardians. I is not possible, the following people are permitted to pick up my children:	f tha
*Grade 3 and up may leave to connect with parents/guardians at the close of Su School. If you would prefer to pick them up instead, please check this box:	
Name of child:	
Age and Birthday:	
Grade entering this fall (if applicable):	
Allergies:	
Anything special we need to know about your child (shy, sensitive, special	
need, etc.):	_
Name of child:	
Age and Birthday:	
Grade entering this fall (if applicable):	
Allergies:	
Anything special we need to know about your child (shy, sensitive, special	
need, etc.):	
Name of child:	
Age and Birthday:	
Grade entering this fall (if applicable):	
Allergies: Anything special we need to know about your child (shy, sensitive, special	
• • •	
need, etc.):	 116 Form

### SUSPECTED CHILD ABUSE INCIDENT REPORT

#### For internal church use at Willow Street Mennonite Church

Date of Report to ChildLine:	_ □ Oral report or □ Electronic report	
If electronic report was made, did the report If oral report was made, date CY-47 was sub		□ Yes □ No
Date of Incident: Person	Making Report:	
Reporter is an   Approved Adult	☐ Employee ☐ Other	
		_
Name of Alleged Child Victim:	Age:	Sex 🗆 M 🗆 F
Parent/Guardian of Child:		
Address:		☐ Address is Unknown
Describe the circumstances under which you persons who witnessed, disclosed, or reporte	•	
Describe any injuries you observed:		
Does child appear to need immediate medic Does child appear to be fearful, suicidal or w		
Approximate date of last known incident of a	abuse: Unknov	wn
Describe any physical, mental or behavioral	factors that may place the child at risk:	
Did the abuse take place at the church or du  ☐ Yes ☐ No ☐ Unknown If yes, indicate		
Name of Alleged Perpetrator:		□ Unknown
Relationship to Child:		□ Unknown
Address:		□ Unknown
Describe the extent of alleged perpetrator(s)	) access to child:	
		🗆 Unknown
Does this person have a history of violence, □ □ Yes □ No □ Unknown If yes, please explain □ Unknown If yes, please explain □ Violence □ Viole		
Reported to Lead Pastor date/time:		
Signature of person making this report:		

If you are a mandated reporter, and you suspect (or observe) that a child has been abused, you must report it immediately to ChildLine, and then notify the Lead Pastor. If a child is injured or in imminent danger, call 911.

#### THIS SIDE TO BE FILLED OUT BY CHURCH STAFF

Signature of person receiving this report:
Date:
Comments:
FOLLOW-UP
Document any action taken by church during course of Child Protective Services or Police investigation:
Results of Dept. of Human Services investigation provided on (date):
Signature of person receiving Dept. of Human Services investigation results from mandated reporter:

Attach mandated reporter's information from Dept. of Human Services concerning the determination of whether the child abuse report was unfounded, indicated, or founded, and the services, if any, to be provided for the child.

# REPORT OF SUSPECTED CHILD ABUSE (CHILD PROTECTIVE SERVICE LAW - TITLE 23 PA CSA CHAPTER 63)

PLEASE REFER TO INSTRUCTION	ONS ON R	EVERSE SI	DE.	EXCEP	T FOR	SIGNA	ATURE. I	PLEASE	PRIN	T OR	TYPE	
1. NAME OF CHILD (Last, First, Initial)				soc. sı	EC. NO.		BIRTHO	DATE		SEX	м	] <sub>F</sub>
ADDRESS (Street, City, State & Zip Code)								C	COUNT	Y		
1A. PRESENT LOCATION IF DIFFERENT THAN ABOVE								C	COUNT	Y		
2. BIOLOGICAL/ADOPTIVE MOTHER (Last, First, Initial)			soc	SEC. I	NO.	1	BIRTHDATE	1	TELEPH	IONE NO.		
ADDRESS (Street, City, State & Zip Code)								C	COUNTY	Y		
3. BIOLOGICAL/ADOPTIVE FATHER (Last, First, Initial)	)		soc	C. SEC.	NO.		BIRTHDAT	Е Т	ELEPH	IONE NO.		
ADDRESS (Street, City, State & Zip Code)								C	COUNTY	Y		
4. OTHER PERSON RESPONSIBLE FOR CHILD		SOC. SEC. N	10.	,	BIRTHDAT	E	RELA	ATIONSHI	Р ТО С	HILD	SEX M	□₽
ADDRESS (Street, City, State & Zip Code)		•				COUN	тү		TEI	LEPHONE	NO.	
5. ALLEGED PERPETRATOR (Last, First, Initial)		SOC. SEC. N	10.	E	BIRTHDAT	E	RELA	ATIONSHI	Р ТО С	HILD	SEX M	□ F
ADDRESS (Street, City, State & Zip Code)				·············		COUN	TY		TEI	LEPHONE	NO.	
6. FAMILY HOUSEHOLD COMPOSITION (Excluding Above Names)  NAME (Last, First, Initial)	RELATIO TO C			1	NAME (L	.ast, F	irst, Initia	ıl)			ATIONS	
A			D.									
B. C.	ļ		E. F.									
DESCRIBE INJURIES/CONDITION AND WHY YOU	SUSPECT AF	SUSE/NEGLEC		COUNT	VWHERE	ARIISE	OCCURRE	=D	LDAT	E OF INC	IDENT	
INCLUDE EVIDENCE OF PRIOR ABUSE TO TIPERPETRATOR. (PLEASE REFER TO OPPOSITE INFORMATION). PLEASE NOTE EXACT LOCATION OF BELOW.	SIDE FOR	ADDITION	AL									
		The state of the s			3			Rt Pc	almer orsel	Lt Dorsc Rt Palm		

7. ACTIONS TAKEN OR ABOUT TO BE TAKEN BY REPORTER, COUNTY AC	GENCY, LAW ENFORCEMENT	, SCHOOL OFFICIA	AL, OR OTHER	is.
NOTIFICA- TION OF X-RAYS PHOTO- GRAPHS IZATION	NOTIFIED   E	MEDICAL EXAMIN- ATION	EMERGENCY CUSTODY TAKEN	OTHER (Specify)
8. RISK FACTORS, CHILD:				
A. DESCRIBE ANY PHYSICAL, MENTAL OR BEHAVIORAL FACTORS THAT	MAY PLACE THE CHILD AT I	RISK:	UNKNO	wn
B. DOES THE CHILD APPEAR TO NEED IMMEDIATE MEDICAL ATTENTION	? NO UNKNO	OWN YES	IF YES, PLEA	ASE EXPLAIN:
C. LEVEL OF PAIN CHILD EXHIBITS MILD MODERATE		DESCRIBE:		
D. DOES THE CHILD APPEAR TO BE FEARFUL, SUICIDAL OR WITHDRAWN NO UNKNOWN YES	1? IF YES, PLEASE EXPLAIN	:		
9. RISK FACTORS, FAMILY:				
A. DESCRIBE ANY CARETAKER/PERPETRATOR CHARACTERISTICS THA	AT PLACE THE CHILD AT RIS	3 <b>K</b> :	UNKNO	NWC
B. DESCRIBE THE EXTENT OF PERPETRATOR(S) ACCESS TO CHILD:			UNKNO	own
C. IS THERE ANY SUBSTANCE ABUSE IN THE HOUSEHOLD?	IF YES, PLEASE EX	KPLAIN:		
□ NO □ UNKNOWN □ YES				
D. DOES THE CARETAKER/PERPETRATOR HAVE A HISTORY OF VIOLENTIFYES, PLEASE EXPLAIN:	CE OR SEVERE EMOTIONAL	PROBLEMS?	□ NO □	UNKNOWN YES
E. WHAT IS THE ENVIRONMENTAL (HEALTH AND SAFETY) CONDITION C	)F THE HOME?			UNKNOWN
F. WILL CHILD BE AT RISK DUE TO COUNTY AGENCY INVOLVEMENT?	NO UNKN	IOWN YES	IF YES, PLEA	ASE EXPLAIN:
LEVEL DI FACE EVIL ALI	41			
G. ARE THERE WEAPONS IN THE HOME? IF YES, PLEASE EXPLAIN NO UNKNOWN YES	4:			
INSTRUCTIONS TO MANDATED PERSONS: Any persons who, in the course of their employment, occupation, or practice of their profession come into contact with children shall report or cause a report to be made to Childline (800-932-0313) when they have reasonable cause to suspect, on the basis of their medical, professional or other training and experience, that a child coming before them in their professional or official capacity is a victim of child abuse. Within 48 hours after making the oral report, send one copy of this report to the county children and youth agency.				
NOTE: If the child has been taken into custody, you must also immediately contact the county children and youth agency where th abuse occurred. Except for confidential communications made to an ordained member of the clergy, the privileged communication between any professional person required to report and the patient or client of that person shall not apply to situations involving child abuse and shall not constitute grounds for failure to report suspected abuse.				
REPORTING SOURCE				
SIGNATURE	TITLE OR RELATIONSHIP TO CHILD		FACILITY OR ORGA	INIZATION
ADDRESS		TELEPHONE NUMBER		DATE OF REPORT

018148 CY-47 - 6/95

# **Sample Contract for Sexual Offenders Attending**

### **Willow Street Mennonite Church**

	, agree to comply with the following guidelines implemented by
the Will	ow Street Mennonite Church. I understand that these guidelines are to protect me from unmerited
accusati	ions as well as protect all other attendees. By signing this covenant, I agree to abide by the regulations and
	ons of the congregation's Child Protection Policy, including the "Regulations and Requirements for Sexual
	ers" listed in the policy, as well as any additional restrictions specified below.
	ervisor is:
iviy Supi	
1.	Contact with Children
	No limitations
	Yes, limited to
	I will have no contact with children, either verbally, emotionally, physically while in church. (This
	includes no waving, no facial expressions, no verbal exchanges of any kind, and no touching.)
2.	Proximity to Supervisor
۷.	No limitations
	I agree to be within feet of my supervisor at all times.
	I agree to be within reet of my supervisor at an times.
3.	Service/Activity Attendance
	No limitations
	Yes, limited to
	I agree that I will only attend the following services/functions at the church when accompanied by
	my supervisor.
	> 9am Sunday School in room
	I will meet my supervisor at the carport entrance atam.
	> 10:15am Worship Service. I will meet my supervisor at the carport entrance at am.
	Other Activity:
	entrance atam/pm.
	<ul> <li>If there is a fellowship meal, I will sit with my supervisor at an adult-only table.</li> </ul>
	Exceptions, if any, would be
	Exceptions, if any, would be
	I understand that a request may be made to the pastoral team for permission to attend special
	services/church events at least two weeks prior to the event. If permission is granted, it will still be
	contingent upon the availability and willingness of my supervisor to attend with me.
	Contingent upon the availability and willingless of my supervisor to attend with me.
4.	Bathroom Supervision
	No supervision needed
	Limited supervision is required as follows:
	My supervisor will need to accompany me.
5.	Departing from Church Property
	No limitations
	Limitations as defined:
	I agree that at the end of the service/function, my supervisor will escort me from the building to my
	car at which time I will immediately leave the church premises.
	o comply with the above, I will jeopardize my permission to attend. I will need to meet with the pastoral
team ar	nd then comply with their recommendations.
Signed:	Date: